

Standards of Conduct at Triland Events

Triland Metals Limited (“**Triland**”, “**we**” or “**our**”) is committed to providing a safe, respectful, and inclusive environment for everyone involved in its events and activities. As part of our commitment, we take a zero-tolerance approach to harassment, intimidation and discrimination in any form. Triland’s events provide opportunities to connect and build lasting business relationships. To help ensure these events remain a positive experience for all Triland staff, attendees, organisers, suppliers and supporting personnel involved, we expect you to adhere to and uphold our standards set out in this policy whenever you choose to attend our events.

All attendees are expected to communicate and conduct themselves in a respectful manner and refrain from engaging in any discriminatory, demeaning, violent, harassing or otherwise offensive behaviour of any kind. We will not tolerate any language or conduct which has the purpose or effect of humiliating, intimidating, insulting or demeaning another person including, without limitation, in relation to their sex, gender (including gender identity), sexual orientation, disability, race, age or religion.

Any violation of this policy will result in immediate action, which may include removal from the site, prevention from attending future events or activities and further legal consequences.

Should you become aware of any breach of this policy at one of our events by any person, please contact an appropriate representative of Triland at the relevant event.